

## **PROMOTION**

The East Baton Rouge Parish School Board shall consider and determine all recommendations of the Superintendent for the promotion of employees. All employees considered for promotion must possess all appropriate qualifications and/or certifications required for the position at issue, unless waived by the Board.

### ADVERTISEMENTS

When a position is to be filled by promotion, when needed, an advertisement of the vacancy may be entered into the official journal. The School Board shall also give notice of the intent to employ the positions to be filled in a letter sent to the principals of all public schools in the district with a directive that such notice be prominently posted on a bulletin board within the school.

### TEACHERS/CERTIFICATED EMPLOYEES

Whenever a teacher is promoted by the School Board from a position of lower salary to one of higher salary, the Board and employee shall enter into a written contract of employment for a term of not less than two (2) years, except when such employment is for a temporary position, nor more than four (4) years, as stipulated by the contract.

Any teacher thus promoted and who enters into an employment contract as stated above, shall not gain permanent tenured status in the position to which promoted. If the teacher attained tenured prior to the promotion, then the teacher shall retain his/her tenured status in that position. If the teacher is serving a probationary term upon promotion, the probationary period shall continue to run and the teacher shall acquire tenured status as a teacher, at the end of a successfully completing the requisite probationary period.

Ref: La. Rev. Stat. Ann. ' ' 17:81, 17:444.