

SUSPENSION OF EMPLOYEES

The East Baton Rouge Parish School Board may suspend any person in its employment when the Superintendent has reason to believe the interests of the school district so dictate.

TENURED EMPLOYEES

The Superintendent shall have the authority to temporarily suspend tenured employees when the circumstances necessitate immediate action. Upon suspension of a tenured employee, the Superintendent shall refer the matter to the Board for consideration of appropriate action. Such referral shall be taken within thirty (30) calendar days of the Superintendent's action of suspending the tenured employee. If sufficient grounds for termination, suspension, or other disciplinary action are subsequently not found, the employee shall be reinstated without loss of compensation.

NON-TENURED AND SUPPORT EMPLOYEES

The Superintendent shall have the authority to suspend personnel other than tenured employees, with or without pay, when circumstances warrant such action.

Ref: La. Rev. Stat. Ann. ' ' 17:81, 17:443; Reed v. Orleans Parish School Board, April 30, 1945, 21 So.2d 895; Frazier v. East Baton Rouge Parish School Board, App. 1 Cir. 1961, 128 So.2d 250.