

## RETIREMENT

### ENROLLMENT IN RETIREMENT SYSTEMS

Upon initial employment, employees are required to enroll in the respective retirement system for which they are eligible. Eligibility requirements for retirement are established by the retirement systems.

All substitute and part-time employees who are eligible for enrollment in a retirement system shall be required to enroll no sooner than their sixty-first (61st) day of continuous employment.

### NOTIFICATION AND EFFECTIVE DATE OF RETIREMENT

It is the policy of the East Baton Rouge Parish School Board that an employee wishing to retire shall submit written notice of this intent to the School Board. An employee's retirement shall become effective at the end of the fiscal year or as may be approved by the School Board. When the retirement becomes effective, the employee is no longer considered to be in active service with the School Board.

No individual shall be discharged or forced to retire because of age.

Ref: La. Rev. Stat. Ann. ' ' 11:133, 11:203, 11:204, 11:701 et seq., 11:778, 11:791, 11:1147, 17:425, 17:1231.