

MILITARY LEAVE

The East Baton Rouge Parish School Board shall grant military leave to employees of the Board upon proper submission of an application for such leave. Leave with pay for military purposes shall be granted when leave is not to exceed fifteen (15) days in one calendar year. Leave without pay shall be granted when leave is for more than fifteen (15) days. All requests for military leave shall be presented to the Board for approval and must be accompanied by proper documents attesting to call to duty.

An employee on extended military leave (longer than fifteen (15) days) must notify the Associate Superintendent for Human Resources to request reinstatement to his/her former position within thirty (30) days after the end of leave. The employee will be reinstated at the current corresponding salary for the position. The Board may transfer the employee to a position of like seniority, status and pay, if in the opinion of the Board, such action is beneficial to the school system.

An employee shall not lose salary schedule advancement and shall receive step increases corresponding to the time spent in military service upon resumption of employment with the Board. Any tenure rights that any employee may have acquired before military leave shall not be affected.

Ref: La. Rev. Stat. Ann. ' ' 17:1215, 42:394, 42:401 et seq.

